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Philanthropy & Diversity: New Voices, New Visions

A special Issue of the
National Civic Review

Exploring the implications
of the current political
and social moment for the
independent sector with
regard to the issues of
diversity, inclusion and
accountability...

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the evolving notions, discourses, and practices of diversity...

This issue of National Civic Review examines the evolving notions, discourses, and practices of diversity, especially as they relate to the independent sector. We have assembled an impressive array of practitioners, thinkers and commentators to explore how the election of Barack Obama and other political and cultural events signal a new era in the ways marginalization and inclusion are defined, discussed, and acted on. What are these new ideas and discourses? How can the nonprofit sector -- as the civil society space most available to innovation and opportunity -- promote effective and accountable practices of pluralism and inclusion? In short, has the election of the first mixed race US President created the opportunity for a new vision of American diversity and multiculturalism?

Philanthropy & Diversity: New Voices, New Visions will feature essays by:

Caitlin Baggott, Co-Founder, Oregon Bus Project

Sandy Close, Executive Editor and Director, New America Media

Phoebe Eng, Director, Creative Counsel

Angelo Falcon, Executive Director and Founder, National Institute for Latino Policy

Alan Jenkins, Executive Director, Opportunity Agenda

Gara LaMarche, President and CEO, Atlantic Philanthropies

Torie Osborn, Chief Engagement Officer, United Way of Greater Los Angeles

James Richardson, Executive Director, National Rural Funders Collaborative

Wayne Winborne, Vice President of Business Diversity Outreach, Prudential Financial

Also:

- Bipartisan perspectives on the debate over California Assembly Bill 624, which would have required some foundations to disclose the race and gender composition of their trustees, staff, and grantees;
- An essay surveying relevant literature in the field;
- A practical section on resource materials for foundations and nonprofits.

Appearing as guest editors of this special issue are Helena Huang and Scott Nielsen, two seasoned leaders in the philanthropic sector.



Helena Huang has spent the last 12 years in philanthropy, most recently as an independent philanthropic consultant. She is the senior program consultant with the Funders' Committee on Civic Participation (FCCP), a national affinity group that brings together over 80 funders working to enhance voter participation and foster new ways to inspire people to participate in civic life. Previously, she served as a senior program manager with the JEHT Foundation and a program director with the Open Society Institute.



Scott Nielsen is founder and principal of Alexander Nielsen Consulting. ANC partners with individuals and organizations to develop pragmatic strategies that promote social change. Before he began his consulting firm, Scott was a program officer for 13 years at the John D. and Catherine T. MacArthur Foundation in Chicago. His areas of grantmaking expertise include issue advocacy, public policy, public interest law and journalism, community development and advocacy, the arts, and academic social science and humanities disciplines.

Diversity
Philanthropy

This special issue of NCR is a collaboration between the National Civic League and the **Diversity in Philanthropy Project (DPP)**. DPP is a voluntary effort of leading foundation trustees, senior staff and philanthropy network executives committed to increasing field-wide effectiveness through expanded investments in diversity initiatives that can help to ensure organized philanthropy's continued leadership in a rapidly changing world. Launched as a three-year effort (2007-2009), the project seeks to augment diversity, equity and inclusion in foundation board and staff representation, grant making and contracting, building on the following priorities:

- **Voluntary Peer Support:** Encouraging collective learning and action by philanthropic leaders to realize the benefits of a more diverse sector.
- **Transparent and Actionable Data:** Partnering with supporting organizations to track and report more accurately field-wide diversity performance, and to share related new research and knowledge.
- **Tools, Best Practices and Talent:** Creating a long-term resource for accessing learning models, best practices and talent banks of diverse board and staff candidates, advisors and contractors.



continued leadership
in a rapidly changing
world...

National Civic Review



A 98-year-old journal of the National Civic League, a nonpartisan organization that promotes civic engagement, community building, political reform and democratic governance, NCR has a mission to inform, inspire and stimulate discussion on ways of strengthening democratic institutions and making them more inclusive, accountable and responsive to citizens. The scope of the journal encompasses both representative democracy and newer, non-traditional forms of democracy that seek to engage citizens in deliberative discussions and civic action efforts. Its readership consists of civic actors and thinkers, community leaders, local government officials and staff, political reform advocates, leaders within the nonprofit and foundation world, students and educators in public administration, political science, and urban planning.

For a complimentary copy of the NCR special issue, *Philanthropy & Diversity: New Voices, New Visions*, contact Kristin Seavey, National Civic League, Kristins@ncl.org, 303 571-4343 (ph), 303 571-4404 (fax).

Or, fill out this form and send or fax (303 571 4404) to: National Civic League, Attn: Kristin Seavey, 1640 Logan Street, Denver, CO. 80203.



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